

# Tundra Howe



Tundra grew up on her parents' dairy farm in Caveside, a small farming community in northern Tasmania until she was 11, when her parents moved to the north west to work in the vegetable industry.

Tundra studied Early Childhood Education at UTAS in the early 90's but decided that teaching 5 year olds might test her patience a little too much! So she decided to take a break and live in England for 18 months. To be able to fund the trip Tundra worked at Vecon a vegetable grower/ packer. On returning to Tasmania Tundra returned to Vecon, now called Field Fresh.

Over the next 8 years Tundra worked in all aspects of the business including dispatch, quality control and personnel finally taking on the role as Quality Manager. This was a new role for Tundra but in the following 5 years she enabled the business to gain BRC certification, a global standard for food safety. This was the first business in Tasmania to do so.

In 2005, Tundra left Field Fresh Tasmania to work for Tasmania Quality Assured (TQA), a not-for-profit consultancy whose aim was to

assist agricultural producers develop, implement and maintain food safety systems. In this role, Tundra travelled across Australia helping producers in areas as diverse as Katherine, Dimbulah, Shepparton, Manjimup and Yarck, and worked with a variety of commodities including apples, onions, salmon, mangoes and eggs. During her time here, Tundra participated in Growing Leaders, the national leadership program for the vegetable industry.

In 2014, Tundra began working for Harvest Moon, a vegetable producer based in Forth, in NW Tasmania. Her role as Compliance Manager is varied, allowing her to work with people from all areas of the business and across commodities. During this time, Tundra completed a Certificate IV in Competitive Systems and Practices, a Master of Business from UTAS and had the opportunity to participate in the Produce Executive Program in 2017



*"I love that my job changes every day and I have the chance to meet people from all around the world"*

**QA/Compliance  
Manager**

## QA/Compliance Manager

The Role	Prerequisites	Skills Needed	Salary Guide	Training options	Resources needed	Next career step
<p>Collection and analysis of production data</p> <p>Managment of food safety systems</p> <p>Implimenting a new product management system</p> <p>Developing and documenting processes and procedures</p> <p>Organising Events and Farm or Factory Tours</p> <p>Food Safety consulting jobs for external businesses</p> <p>Many other jobs that change from day to day!</p>	<p>Knowledge of Food Safety and Standards</p> <p>Strong Computing skills</p> <p>Ability to define process and write procedures</p> <p>Happy to work at a desk for extended periods of time</p>	<p>People Management</p> <p>Good problem solving abilities</p> <p>Good Communication Skills</p> <p>Good Organisation Skills</p> <p>Ability to work independantly and part of a team</p> <p>Adaptability</p> <p>Ability to think and act quickly</p>	<p>\$56,000 - \$123, 000</p> <p>Depends on size of enterprise and level and reponsibilities</p> <p>(payscale Australia)</p>	<p>Diploma in Science or Agriculture</p> <p>Degree in Science or Agriculture</p>	<p>Car licence and transport a must</p>	<p>Develop within current enterprise that you work for</p> <p>Move to a role for a larger company or one in a different sector</p> <p>Consulting</p> <p>Start your own business</p>